

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *						Issue	r Nam	ne and Ticl	cer c	or Trad	ing Sym	bol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
MCADAM .	IOHN				F:	5 NI	ETW	ORKS I	NC	FF	IV l						
(Last) (First) (Middle)								rliest Trans				V)	X _ Director		1	0% Owner	
						Dute	OI Lu	inest Irans	acti	OII (IVIIV	1/00/111	1)	X Officer (give title below) Other (specify below				fy below)
								2/	2/2	004			President and CEO				
(Street)						If Ar	nendn	nent, Date (led (MM/	DD/YYYY)	6. Individual or Joint/Group Filing (Check Applicable Line)				
								,	8		(
													X_Form filed by One Reporting Person				
(City) (State) (Zip)												Form filed by More than One Reporting Person					
			Table	e I - N	on-De	rivat	ive Se	curities A	cqui	red, D	isposed	of, or Be	neficially Own	ed			
					2A. Deemed		3. Trans. Co			urities Acquired (A) o					6.	7. Nature	
(Instr. 3)						Execution Date, if any		(Instr. 8)			ed of (D) 3, 4 and 5)		Following Reported Transaction (Instr. 3 and 4)		n(s)	Form:	of Indirect Beneficial
							,						.`			Direct (D)	Ownership
											(A) or					or Indirect (I) (Instr.	(Instr. 4)
								Code	V	Amoun	` '	Price				4)	
Common Stock				2/2/2				M		50000	A	\$5.03	105611		D		
Common Stock				2/2/2				S (1)		50000	D	\$33.3798	55611		D		
Common Stock 2/3/2004						+		M		25000	A	\$5.03	80611		D		
Common Stock 2/3/2004								S (1)		25000	D	\$31.9288	55611		D		
Common Stock 2/3/2004						_		M		25000	A	\$7	80611		D		
Common Stock 2/3/2004					2004			S (1)		25000	D	\$31.9288	.9288 55611			D	
	Tab	le II - Der	ivativ	e Seci	urities	Bene	ficiall	v Owned ((e.g.	. , puts	s, calls, v	varrants.	options, conve	rtible sec	curities)		
Title of Derivate	2.	3. Trans.	3A. De		4. Trans				`		cisable and		d Amount of	8. Price of	9. Number of	10.	11. Nature
Security	Conversion	Date	Execut		(Instr. 8)			Derivative Securities		iration I			Underlying	Derivative Security (Instr. 5)		Ownership	of Indirect
(Instr. 3)	or Exercise Price of Derivative Security		Date, i	f any		Dispose		quired (A) or posed of (D)				Derivative (Instr. 3 ar				Form of Derivative Security: Direct (D)	Beneficial Ownership (Instr. 4)
								3, 4 and 5)			ı	1	· -				
	Security								Date	e	Expiration	T TOTAL	Amount or		Reported	or Indirect	
					Code	v	(A)	(D)	Exe	rcisable	Date	Title	Number of Shares		Transaction(s) (Instr. 4)	(I) (Instr. 4)	
Non-Qualified						<u> </u>	(11)	(2)			2/1//2011	6			(111541. 1)	.,	
Stock Option	\$5.03	2/2/2004			M			50000	4/10	6/2001	3/16/2011	Common Stock	50000	\$5.03	25000	D	
(right to buy) Non-Qualified																	
Stock Options	\$5.03	2/3/2004			M			25000	4/10	6/2001	3/16/2011	Common Stock	25000	\$5.03	0	D	
(right to buy)												Stotal	-	<u> </u>			
Non-Qualified Stock Option (right to buy)	\$7	2/3/2004			M			25000	5/2	7/2001	4/27/2011	Common Stock	25000	\$7	245000	D	
*/			1									1	I		1		

Explanation of Responses:

(1) Sale pursuant to the terms of a 10b5-1 trading plan.

Reporting Owners

Panorting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
MCADAM JOHN								
	X		President and CEO					

Signatures

/s/ John McAdam 2/4/2004

**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.